

Extraordinary Leadership for Extraordinary Times

Why not go out on a limb? That's where the fruit is.
- Will Rogers

How do you motivate, help teams coalesce and lead employees who are more diverse than ever before? Nose rings, tattoos and retro glasses. Maternity *and* paternity leave. Mix in a few 60+ senior executives who want more time out on the slopes, and you could be looking at your workforce in the not too distant future. How do you help these employees strike a balance between personal and career needs and still feel fulfilled in both areas of their lives?

Leadership today takes some out-of-the-box thinking and an ability to quickly read situations and people and react in a myriad of ways. Learn how to foster creativity and to support an environment that rewards risk-taking and innovation. Learn when you need to coach and counsel and when to back off. Learn about inspiring passion for a goal and when it's time as a leader to let go.

Overview/Objectives

- Examine the meaning and practical attributes of leadership
- Understand motivation, passion and inspiration and when each is needed
- Learn management skills that tap into the potential of today's diverse workforce

Topics

ATTRIBUTES OF LEADERSHIP

Learn how to recognize excellence in organizations and understand what characteristics radical leaders share. Evaluate your own leadership skills and define the style you want to achieve.

ETHICAL DECISION MAKING

Learn about decision-making styles and how personal and organizational value systems impact the process. Understand options in decision making and how to recognize competing values and principles.

INSPIRING AND DEVELOPING OTHERS

Learn to provide the support others need in their own development and growth. Develop skills to coach, counsel and mentor. Understand when to use these skills and when to back off.

CREATING AN INNOVATIVE ENVIRONMENT

Tap into your own creativity. Learn how to create an environment and ethic that rewards risk-taking and supports mistakes as a learning process.

Designed for: Anyone who leads others. Course time: 8 hours

D. O. Kercher Enterprises, Inc. • 418 Blue Lake Trail, Suite 100 • Lafayette, CO 80026
Voice (303) 926-7279 • Fax (303) 926-7280
E-mail dkercher@aol.com • www.dokercher.com